



ENCOMPASS ACADEMY

Athletics Student/Parent Handbook

2021-2022

Dear Explorer Scholar-Athletes:

WELCOME

We would like to welcome you to athletics at enCompass Academy. Our hope for you is that your experiences as an Explorer Student-Athlete will provide you with lessons that go beyond the court, field, course, and beyond each set, game, match, race, meet, competition, and season. With the right attitude and gratitude for sport, you can expect to gain lessons in any or all of the following:

<input type="checkbox"/> Perseverance	<input type="checkbox"/> Recognizing limitations	<input type="checkbox"/> Setting and attaining goals
<input type="checkbox"/> Integrity		
<input type="checkbox"/> Performance under pressure	<input type="checkbox"/> Respect for self and others	<input type="checkbox"/> Communication
<input type="checkbox"/> Meeting challenges	<input type="checkbox"/> Self-control	<input type="checkbox"/> Working within a system
<input type="checkbox"/> Team work	<input type="checkbox"/> How to win and how to lose	<input type="checkbox"/> Self-motivation
<input type="checkbox"/> Patience	<input type="checkbox"/> Tackling adversity	<input type="checkbox"/> Resilience
<input type="checkbox"/> Commitment	<input type="checkbox"/> Self-reflection/evaluation	<input type="checkbox"/> Pushing yourself to the limit
<input type="checkbox"/> Risk-taking	<input type="checkbox"/> Problem-solving	<input type="checkbox"/> Self-Discipline
<input type="checkbox"/> Accepting responsibility for behavior	<input type="checkbox"/> Time management	<input type="checkbox"/> Working with others

The coaches and administration at enCompass Academy are here to support your growth as a student and as an athlete to best prepare you for life as an enCompass Academy Explorer student-athlete and beyond. Go Explorers!

INTRODUCTION

This handbook will outline policies and procedures as well as serve as a guide for appropriate behavior and conduct for student athletes participating in the athletic program at enCompass Academy.

enCompass Academy is in its probationary period as independent member of the Nevada Interscholastic Activities Association, the governing body for athletics in the state of Nevada (NIAA). Ultimately, enCompass will participate and compete with the Division 1A schools. With this in mind, student-athletes need to establish priorities that reflect the NIAA/enCompass philosophies. The Athletic Department is funded by enCompass Academy and through its targeted fundraisers, with attention paid to the equitable distribution of financial support for all teams. **Athletic scholarships are not offered.**

All students are invited to participate on any of the following teams: (Cross Country M/W, Volleyball W,



Basketball M/W , Track & Field M/W, Softball W). Scheduling for all teams is based on available competition with institutions, led by the Division 1A League and the various charter school athletic programs.

Participation in athletics in conjunction with success in academics results from hard work, commitment and sacrifice. As a result, a healthy balance between athletics and academics is not only encouraged, but also expected. While athletic honors earned by individuals and teams are encouraged and important, academic honors are paramount—hence the reason *students are* listed first in *student-athlete*.

ATHLETIC PHILOSOPHY AND MISSION

The core values of enCompass Academy are: Academic Achievement, Social-Emotional Growth, Enrichment, and Personalized Pathways. The core attributes of an enCompass student include: fearlessness, integrity, resourcefulness, and endurance. At enCompass, we emphasize a strong expectation that all students will participate in a well-rounded academic program. As student-athletes, participation in enCompass Academy athletics is a privilege which is designed to support and foster self-discipline, teamwork, respect for others, physical well-being, superior decision-making skills, healthy competition, and self-respect. enCompass student-athletes are valued representatives of the community and as such, are expected to be excellent role models for peers and respected school ambassadors of enCompass Academy.

ELIGIBILITY

- Student-athletes must comply with all NIAA, Washoe County School District, and the enCompass Athletic Department regulations regarding eligibility.
- Student-athletes must maintain a good academic standing to be eligible to participate in the athletic program.
 - The Nevada Interscholastic Activities Association (NIAA) is Nevada’s governing body for athletics and activities. The following are the most critical aspects in regards to academic eligibility. The regulation in its entirety can be viewed at www.niaa.com or in the WCSD Athletic Packet. Questions on policy should be directed to WCSD’s Student Services office.
 - Athletes must have a 2.0 GPA and pass 2.0 credits to be eligible to try out.
 - Athletes who take extension classes are responsible for maintaining academic work and it must be verified by the Athletic Department on three (3) wee checks.
 - Once an athlete makes an athletic team, their grades are checked every three (3) weeks.
 - Athletes who are deemed ineligible on the third week, the warning week, are given the following Monday through Friday to bring their grade to passing or will be declared ineligible the following Monday through Saturday.
- Prospective student-athletes must:
 - Be physically cleared to participate and have upstanding attendance and GPA.
 - Attend the enCompass Athletics orientation presentation, after team selection and prior to the start of the 2021-22 season.
 - Turn in all additional paperwork required by the enCompass Academy Athletics Department by the date determined by the coach(es) and administration.
- Failure to comply with any or all of the above requirements deems a prospective student-athlete ineligible for tryouts/practices and/or contests.
- Participation in extracurricular activities encourages well-rounded students. It does happen that students can become academically ineligible to participate in extracurricular activities. The purpose of academic ineligibility is not to punish the student; but it is rather an attempt to give the student the time needed to resolve time management issues that may be causing her to have a failing grade. If a student becomes ineligible, she will not be permitted to participate in any activity, including but not limited to games and practices.

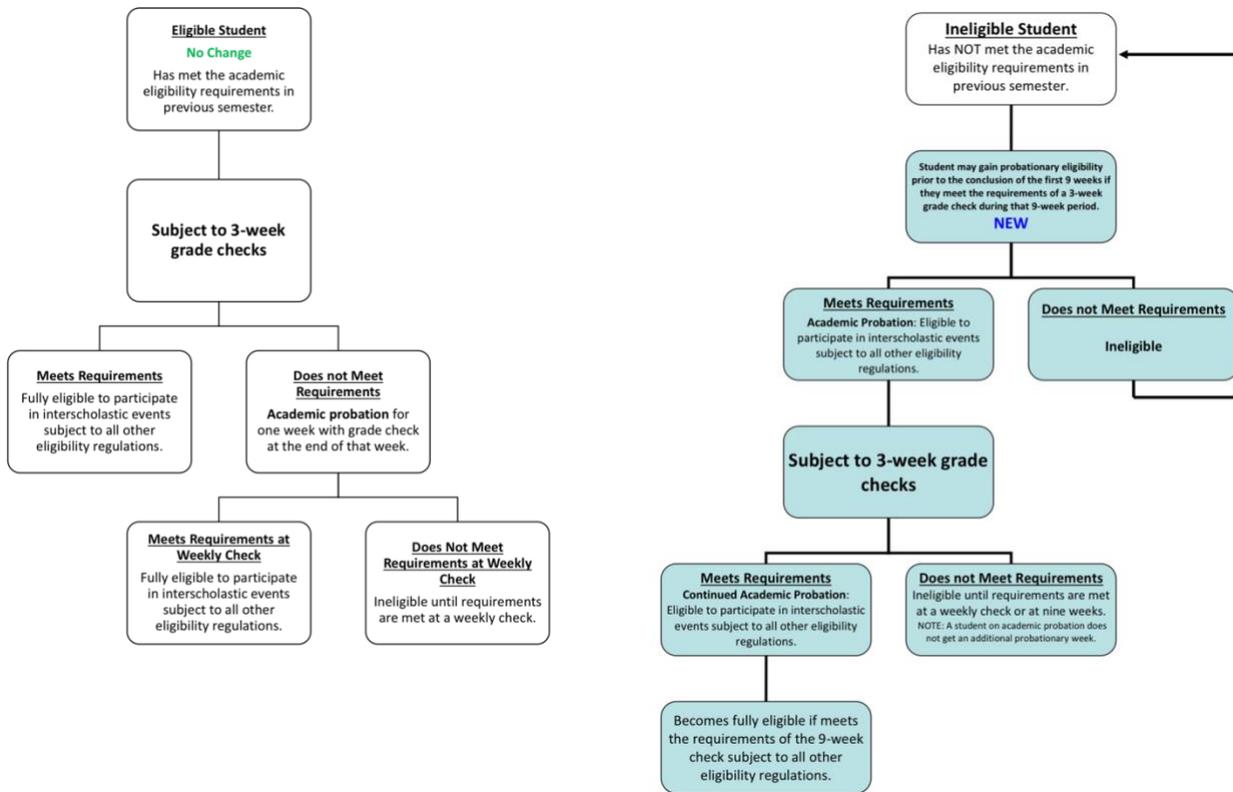
POLICIES: NIAA, SUSPENSIONS, PHYSICALS, AND ATTENDANCE

Ineligible Player



Ineligible players may not be released from class: they may not travel with the team under any circumstances and may not be in uniform or on the bench or side-lines with the team. Ineligible players who have been out due to grades, may become eligible when nine (9) week grades are officially entered in the computer. For the 2021-22 school year, please refer to the NIAA Update 25. Flowchart for eligibility is displayed below.

Athletes who have been eligible but failed to achieve a 2.0 GPA and/or two (2) semester credits will be ineligible when report cards are issued by the district/school date. Students must maintain good academic standing and behavior as well as complete all fees in order to participate in sports.



Red Shirt Policy

Students who are ineligible for reasons relating to the 2.0 GPA or 2 credits per semester rule may not try out for a team unless prior approval is obtained from the coach, athletic director, or athletic administrator. Students who are allowed the privilege of redshirting due to grade problems must be put on an approved agreement drawn up by the coach and athletic director. The agreement is a one strike policy and if violated, the athlete is removed for the remainder of the season. An athlete at no time may travel with the team, miss class, or dress out on game day.

NIAA Drug Alcohol and Tobacco Possession, Use, Abuse, and Penalty Policy

Participation in NIAA Sanctioned sports is a privilege and responsibility, which requires all participants to adhere to athletic training rules, imposed by the school district and member of affiliate schools the student attends and represents. Adherence to training rules ensures that all student athletes are in top physical condition, minimizes potential for injury, and further ensures that all member and affiliate school athletic teams are appropriately represented by their student athletes. Therefore, the possession of drug paraphernalia or use of any controlled substances, including but not limited to marijuana, methamphetamines, cocaine, steroids, non-prescribed prescriptions, alcohol or tobacco products (including e-cigarettes and vaping devices) by a student athlete, whether it occurs on or off school property, is prohibited and shall result in penalties set forth by the NIAA and WCSD. This regulation shall be in effect from the time the student athlete first



participates in a NIAA sanctioned sport and shall remain in effect until the student athlete graduates from high school.

Part of the WCSD athletic clearance process is for each athlete to attend a preseason meeting to hear the NIAA Drug Alcohol and Tobacco Possession Use, Abuse, and Penalty presentation. An athlete must hear this presentation prior to participating in every sport they participate in. For a complete description of the NIAA Drug, Alcohol, and Tobacco Use, Abuse, and Penalty Presentation, please see the WCSD Athletic Packet or visit the NIAA website at www.niaa.com.

NIAA Suspensions

Any athlete who is suspended from play for violating the NIAA rules regarding sportsmanship must meet with the Athletic Director as soon as possible after the violation occurs. Multiple suspensions from athletic contests by the NIAA may result in additional penalties by enCompass Academy to be determined by the Athletic Director and Athletic Administrator.

Physicals

All athletes must have an athletic physical before being allowed to participate. The physical must be recorded on Forms B and C. Any student who enters high school must have a physical every two years. This is usually an athletes freshman and junior year.

ImPACT Test

Immediate Post Concussion Assessment and Cognitive Testing (ImPACT) is a test that will assist our team physicians, personal physicians, and athletic trainers in evaluation and treating head injuries (e.g. concussions). The computerized exam is given to athletes before beginning contact sport practices or competition. This non-invasive test is essentially a preseason physical of the brain., This preseason (baseline) test is provided every other year during the athlete's high school career. If a concussion is suspected, the athlete will be required to retake the test. Both the preseason and post injury test will be reviewed to help evaluate the injury. Our WCSD trainers and athletic departments are directed to take the following steps before releasing a concussed athlete back into action. They must be cleared by the three following criteria:

1. Must receive clearance from ImPACT test.
2. Must have written clearance from their doctor.
3. Must be cleared by the site trainer.

When an athlete receives a concussion, or one is suspected, the trainer and coach should immediately make contact with the parent and let them know that these three conditions must be met in order for their athlete to return to action.

Minimum Day/Attendance

Athletics should never be used as an excuse to avoid responsibility to classroom assignments. Participation in athletics is a privilege. Athletes must attend a minimum school day the day of an activity to participate in that activity; a minimum of 2 classes or 3 hours of class time on the day in question. This includes games as well as practices. It is the belief of the Washoe County School District that if a student athlete is too ill to attend school, he/she should not be allowed to practice or compete on that day. Special exceptions to this rule can be made by the principal and/or athletic administrator at the school site.

Athletic Waiver Addendum

The enCompass Academy Dean of Academics or School Counselor may grant a physical education credit waiver. In accordance with the WCSD Office of Student Accounting, high school students may apply for a waiver of a maximum of one physical education (PE) credit requirement through an accepted athletic/activity program. Students may qualify for a one-half (.5) credit requirement waiver per season, providing the student completes the season in good standing (Administrative Procedure 5262). This item is available circumstantially and



requires approval from administration. This may not be available for all students.

ACADEMICS

A student-athlete faces a demanding task. Balancing athletics with the rigorous demands of academia requires time management and the responsible establishment of priorities to satisfy both of these roles. Time conflicts are inevitable between class attendance and practice as well as travel time to athletic events. Athletes who have excessive absences and/or are receiving temporary academic accommodations (e.g., medical-related) may not participate in athletic practices and events until approval is given by enCompass Administration. Students may miss class for competition. Conflicts with exams, quizzes, etc., must be resolved between the student and the appropriate teacher. In the event that conflicts cannot be resolved, the student's primary responsibility is academic obligations. Coaches may not make demands that comprise a student's academic standings.

CONDUCT

Student-athletes at enCompass Academy are expected to exhibit appropriate conduct at all times. Members of all athletic teams are bound by the rules and regulations as stated in the Student Handbook. Particular attention should be paid to the following and the specific sanctions that will result when violations occur:

- Student-athletes may not intentionally come in physical contact with any official, team member, opposing coach and/or spectators
- Student-athletes may not verbally abuse any official, team member, opposing team member or coach, and/or spectator
- Student-athletes must refrain from misconduct while traveling or in their representation of enCompass Academy, especially in the areas of alcohol, tobacco, illegal substances, theft or vandalism of property and/or equipment
- Student-athletes will refrain from any form of hazing
 - "Hazing." Any action or situation which recklessly or intentionally endangers the mental or physical health or safety of [a student] a **person** or which willfully destroys or removes public or private property for the purpose of initiation or admission into or affiliation with, or as a condition for continued membership in, any organization [operating under the sanction of or recognized as an organization by an institution of higher education]. The term shall include, but not be limited to, any brutality of a physical nature, such as whipping, beating, branding, forced calisthenics, exposure to the elements, forced consumption of any food, liquor, drug or other substance, or any other forced physical activity which could adversely affect the physical health and safety of the individual, and shall include any activity which would subject the individual to extreme mental stress, such as sleep deprivation, forced exclusion from social contact, forced conduct which could result in extreme embarrassment, or any other forced activity which could adversely affect the mental health or dignity of the individual, or any willful destruction or removal of public or private property. For purposes of this definition, any activity as described in this definition upon which the initiation or admission into or affiliation with or continued membership in an organization is directly or indirectly conditioned shall be presumed to be "forced" activity, the willingness of an individual to participate in such activity notwithstanding.
- General misconduct

Severity of sanctions will be determined by the Administration/Athletic Department after consultation with the coach, involved parties, and the Administration where deemed appropriate. The above-mentioned situations are not inclusive, and the Athletic Department will administer penalties when deemed appropriate. Sanctions may include, but are not limited to the following:

- Written reprimand to the involved party(ies)
- Suspension from practice(s)
- Suspension from competition(s)
- Suspension from all team activities for a specific time
- Restitution ordered for damages and/or theft
- Expulsion from the team for the remainder of the season and/or academic year



- Reporting the infraction to law enforcement, if deemed necessary

Note: In any contest in which a enCompass athlete or coach is ejected, enCompass mandates a next contest suspension. *In addition*, enCompass Administration may impose its own sanction of a one contest/game suspension. Therefore, any enCompass player or coach ejected from a game/contest may be suspended for **TWO** consecutive contests/games and may be subject to further disciplinary action up to and including expulsion from the team for the remainder of the season.

TEAM TRAVEL

Transportation

While on the road, student-athletes of enCompass Academy are representatives of the school. Student-athletes are to conduct themselves in a manner that will reflect a positive image on themselves and the school.

Appropriate conduct must be exhibited at all times. Teams must remove all belongings and any trash from the buses/vehicles that take them off campus.

- Students will be transported to away games using the enCompass school vans at a limit of no more than 8 student-athletes in the van at a time.
- All students will be expected to travel together to away games.
- Parents may be asked to help transport their student for the 2021-22 school year when transportation to an away game is necessary.
- Students cannot transport each other to games and practice locations.

Early Dismissal for Away Games

Student-athletes should change into their sports uniforms *and acceptable travel gear* during their lunch periods on away game days. Student-athletes should remain in class until the set dismissal time. Once dismissed, student-athletes should conduct themselves in a manner that is cognizant of the fact that classes are still in session. No student-athlete may leave the school premises without signing out in the Main Office.

State Travel Accommodations

Athletes and coaches must use the travel and room accommodations arranged by the enCompass Academy Athletic Department. The enCompass Academy policy for state travel is based on cost and availability. Athletes who fail to use enCompass travel and accommodations may not compete at state. The coach should also have the Athletic Emergency Information Form in their possession on the trip. Coaches need to have a transportation roster at all times during the trip that includes students' name, address, telephone number, and date of birth. Ground travel at the site may be arranged by the individual school site at their expense— Coaches who are drivers for their sport must submit a recent driving record to the Athletic Administration upon agreement of the position.

Release to Parents

Student athletes are encouraged to travel with their team after a contest. However, student athletes can be released to parents upon parent request. The coach should make contact with the parent after the competition before releasing the student. Parents should sign for their student on the bus roster as a way to notify that the student will not be returning on the provided transportation.

Release to a Person Other Than Parent

Parents may also request prior to a specific event that their son/daughter be released to a relative or designated individual after an event. The coach should not release the student unless they have been directed to by their Administration and Athletic Director. Athletes and their parents/guardians will be advised of their responsibilities in regards to travel according to the Washoe County School District's Policies and Regulations.

An athlete who violates any of the regulations or policies such as breaking curfew, smoking, substance abuse, and/or creates an embarrassing situation for the team, coach, or school will be sent home at the athlete's and a parent/guardian's expense. The athlete and parent/guardian will be apprised by the school of this policy prior to



the trip taking place. Schools should have a signed statement by athlete and parent/guardian on file agreeing to the conditions of this policy. Finally, coaches should understand that they are on duty the entire length of the trip, and should conduct themselves like they are at work. The enCompass administration expects the same guidelines for coaches as it does from its athletes in regards to no use or abuse of alcohol, tobacco, or drugs. Standards of behavior for our coaches should be exemplary; any question in regards to this should be directed to the Athletic Administrator.

SCHOOL ACCESS

Athletes returning from away games needing to use the restroom should enter the school *only under the supervision of the head or assistant coach(es)*. If entering school after school hours, only the bathrooms located in the gym should be utilized. Athletes are never to go beyond the Nurse's Office after hours unless accompanied by a coach or faculty member.

UNIFORMS AND EQUIPMENT

When student-athletes are issued equipment and uniforms, it is done so on a loan basis. Student-athletes are responsible for the proper care of all equipment and/or uniforms — this may include specific care instructions from the manufacturer.

- Sports uniform tops may be worn to school on game days with school uniform pants. If a student is ineligible they may not wear their uniform to school.
- Student-athletes are responsible for returning all equipment and uniforms to the Athletic Department **personally** within one week of the last competition date.
- Any lost or damaged uniforms and/or equipment must be reimbursed for the replacement costs. Failure to do so may result in termination of future eligibility, forfeiture of athletic awards, and/or refusal for academic registration, and release of grades or college transcripts.
- Student-athletes may wear only enCompass Spirit Wear issued and/or approved uniforms

PRACTICE SESSIONS AND GAMES

Practice sessions are normally closed to spectators. Interruptions and interference to an athlete's concentration and focus in practice cannot be allowed any more than a disruption would not be tolerated in an academic setting. Practice sessions may last up to three hours. An athlete needs to consistently attend practice sessions. They may start and end at different times due to the schedule of the coach or of our facilities. Coaches will provide a detailed practice schedule prior to the season. No practice may be held when school is dismissed early due to inclement weather or held when school is not in session due to inclement weather. There may be practices held on Saturdays and over holiday periods. Please plan out of town family trips according to the team's practice schedule. **NO practices or competition will take place except for the LEAGUE CHAMPIONSHIPS during finals and holiday weekends. Students will not be eligible to play in games if they do not attend all practices. Practices are MANDATORY!**

ATHLETIC TRAINING NEEDS

enCompass Academy Athletics will not provide a certified athletic trainer at this time. The following procedures are in effect:

- Student-athletes should contact their coach and/or the Athletic Department immediately in case of sports related illness or injury, no matter how minor.
- Student-athletes should seek treatment, either immediate or preventative, with the guidance of their parents.
- Student-athletes should follow all recommendations and guidelines regarding treatment and rehabilitation as set by their health care provider.
- The trainer has the right to prohibit student-athletes from practice and/or competition when deemed appropriate or necessary.
- After injury, return to play (RTP) protocol must be followed
 - When the athlete is under the care of a licensed physician, enCompass Academy must have written or verbal documentation from the treating physician in order to return the athlete to practice or competition
- After non-emergency injury, permission to return to play must be obtained by the enCompass Athletic Department from the attending physician and communicated to the head coach.



Failure to follow recommended treatment, rehabilitation, or medical follow-up may result in suspension and/or loss of eligibility to participate in practice and/or competition for a specified time which will be determined by the Athletic Director in consultation with the trainer and the appropriate coach.

INSURANCE

Student-athletes must understand the inherent risk involved in interscholastic athletics. This risk can involve serious physical or even fatal injuries. As a result, enCompass Academy requires all student-athletes to have their own basic health and accident insurance policy, which does not exclude participation in athletics.

The following procedures are to be followed and it is important that the student-athlete and her parents/guardians are fully aware of these procedures and their implications:

- Students are responsible for procuring a physical exam on their own and will assume any financial obligation for such an exam.

STUDENT-ATHLETE CONFLICT RESOLUTION PROCEDURE

When a problem arises for a student-athlete, the following steps are to be followed to address the situation:

Step 1

Athlete goes to Head or Assistant Coach and presents concerns

If not resolved:

Step 2

Athlete and Parents meet with Head or Assistant Coach

If not resolved:

Step 3

Athlete, Parents, Head Coach or Assistant Coach meet with Athletic Director or Assistant Principal

If not resolved:

Step 4

Athlete, Parents, Head Coach or Assistant Coach, Athletic Director, Assistant Principal, meet with the Principal.

**This process may be modified if the Administration of enCompass Academy deems it necessary*

One of the most valuable life lessons gained through sports can be the power of problem solving. enCompass Academy's mission is one that promotes the empowerment of its students. The Athletics Department, therefore, welcomes the opportunity for its student-athletes to problem solve in the realm of playing time, positioning, strategy, and the like. **At no time** will any member of the Athletics Department, including its coaches, entertain a conversation about the aforementioned issues with anyone other than members of respective enCompass teams.

ROLE OF PARENT/GUARDIAN

Parents are welcomed and encouraged to be positive, proactive, and respected partners with the enCompass and the Administration. However, team positions, playing time, starting line-up, and general team strategy are decisions made solely and impartially by the enCompass coaching staff.

PARENT EXPECTATIONS/CONTRACT

I, while a parent/guardian of a student-athlete of enCompass Academy of Northern Nevada, **promise** to:

- Always set an example of good sportsmanship.
- Applaud my child's accomplishments and effort as well as the accomplishments and effort of the other members of the team.
- Practices and games are mandatory for my student. When my student commits to being part of the team, as a parent I also commit to my student being in attendance for all activities related to the team, even if my student is not playing.
- Accept the coaches' decisions regarding all team management decisions—playing time, positioning, strategy, etc.



- Follow the procedures set forth by the enCompass Academy Athletics Department regarding paperwork, injuries, conflict resolution, and expectations.

I, while a parent/guardian of a student-athlete of enCompass Academy, ***understand*** that:

- Demeaning language toward officials, the opposing team and/or spectators will not be tolerated.
- Demeaning language toward enCompass players, spectators, and/or coaching staff will not be tolerated.
- I will not be granted an audience with the coach, Athletic Director, or any other member of the enCompass Administration regarding the playing time or position of my son/daughter, nor the general strategy chosen by the coaching staff.
- My participation as a supporter of enCompass Athletics is a privilege, not a right.
- If I fail to follow the aforementioned expectations, enCompass reserves the right to issue the following sanctions:
 - Written reprimand to the involved party(ies)
 - Suspension from practice(s)
 - Suspension from competition(s)
 - Suspension from all team activities for a specific time
 - Ban the violating party(ies) from campus
 - Expulsion from the team for the remainder of the season and/or academic year
 - Reporting the infraction to law enforcement, if deemed necessary

STUDENT-ATHLETE CONTRACT

I, while a participant of enCompass Athletics, ***promise*** to:

- Attend all practices and meetings faithfully
- Contact a coach personally before the practice or meeting if I must miss it
- Faithfully attend all competitions in uniform
- Contact a coach or Principal personally if I am unable to attend a competition
- Maintain my eligibility and academic standing
- If involved with an outside sport or activity, I understand my commitment to the enCompass team comes first
- Written permission from the Assistant Principal is required before terminating participation with and/or returning to a team
- Be well-groomed, especially at competitions
- Replace any equipment or uniform issued to me, either by payment or the equivalent of the lost article
- Turn in before the first practice all necessary forms issued to me by the coach or Athletic Department
- Report any personal injury or teammate's injury to the coach(es) immediately.
- All athletes promise to maintain an open dialogue with their teachers regarding their participation in athletics
 - It is the student-athlete's responsibility to alert her teacher in a timely manner when she will be missing class due to a contest. All make-up work must be completed at a date set by the teacher.
- Follow all reasonable requests made by the Athletic Department, and coaches, especially those involving practice, health, rest, competitions, and academics
- I am a "valued representative of the community and as such am expected to be an excellent role model for my peers and a respected ambassador for enCompass Academy"
- I am expected to always set an example of good sportsmanship
- My athletic participation at enCompass Academy is a privilege
- I am not guaranteed playing time
- I am not guaranteed any certain/specific position on the team, field, court, standings, line-up, etc.
- Only the coaching staff makes final decisions regarding playing time, positioning, strategy, training—any decision regarding the management of the team



- After injury, written permission must be obtained from the physician authorizing participation after emergency care or rehabilitation.
- When enCompass hosts a Home Game, I am responsible for set up and tear down of the games equipment before I may leave enCompass to go home.
- If I fail to follow the aforementioned expectations, enCompass Academy's Administration/Athletic Department reserves the right to:
 - Written reprimand to the involved party(ies)
 - Suspension from practice(s)
 - Suspension from competition(s)
 - Suspension from all team activities for a specific time
 - Restitution ordered for damages and/or theft
 - Expulsion from the team for the remainder of the season and/or academic year
 - Reporting the infraction to law enforcement, if deemed necessary

STUDENT-ATHLETE TEAM LEADERS

Characteristics of Effective Team Leaders

- Set a good example academically.
- Set a good example athletically by attending all practices and games and working hard, training hard, doing extra, exhibiting good sportsmanship, and being a positive influence on and off the field.
- Act as a liaison for the team to the coach and Assistant Principal
- Organize post-practice and post-game clean up by the entire team.
- Thank all officials and the opposing team after termination of the games—win, lose, or draw!
- Help with game advertising or publicity.
- Hold team meetings for spirit and morale periodically throughout the season when needed.
- Lead the warm-up before practice and matches.
- Eliminate any hazing of any athletes.
- Perform any tasks deemed appropriate by the coach and/or the Athletics Department.

ENCOMPASS ACADEMY ATHLETIC SOCIAL NETWORKING POLICY

Student-athletes should be concerned with any behavior that might embarrass themselves, their families, their teams, and/or enCompass Academy. This includes any activities conducted online.

As a student-athlete participating in sports at enCompass, you are a representative of the school. Your connection to your school and your team is, in many respects, under a microscope. The online universe has been at the heart of negative newspaper headlines, lawsuits, and general negative consequences for those that don't follow these general principles:

- Before participating in any online community understand that anything posted online is available to anyone in the world.
 - Any text or photo placed online is completely out of your control the moment it is placed online –
 - even if you limit access to your site.
 - Companies, colleges, and universities *pay* to be able to view their applicant, potential scholarship recipient, potential employer, etc. whose settings have been set to “private”—what you post, even “privately”, can have serious repercussions on your future
- You should not post information, photos, or other items online that could embarrass you, your family, your team, the Athletics Department, or enCompass.
- You should not post your home address, local address, phone number(s), birth date, or other personal information as well as your whereabouts or your plans. You could be opening up yourself to predators.

The *malicious use* of on-line social networks about any member of the enCompass community or league



opponent, including, but not limited to the behaviors listed below, will be subject to disciplinary action by enCompass Administration:

- Demeaning or taunting statements about opposing teams, opposing players, coaches, and/or teammates
- Impersonation of persons other than self
- Threats to opposing teams, opposing players, coaches, and/or teammates
- Incriminating photos, videos, or statements depicting hazing, sexual harassment, vandalism, stalking, underage drinking, illegal drug use, or other inappropriate behavior

Sanctions may include:

- Written notification requiring that the unacceptable content be removed
- Written reprimand to the involved party(ies)
- Suspension from practice(s)
- Suspension from competition(s)
- Suspension from all team activities for a specific time
- Expulsion from the team for the remainder of the season and/or academic year
- Reporting the infraction to law enforcement, if deemed necessary

Failure to agree and adhere to this Code of Conduct can result in actions ranging from reprimand or suspension to dismissal from the program. It is enCompass’s Administration and Athletic Department’s intention to achieve a level of behavior that reflects positively on all of us. This Code of Conduct is in addition to any specific team policies established by your coach, as well as all guidelines established by enCompass Academy that apply to all students.

ATHLETIC TRAINING CONSENT

By signing this authorization, I confirm that my student/athlete is covered for injury with our family insurance that may take place during authorized enCompass practices and scheduled athletic events.

I, the Parent /Guardian of the above name student, understand that my student-athlete may be injured while participating in school sponsored athletics. I hereby grant permission to representatives of enCompass Academy to seek emergency medical assistance if necessary in case of injury. In the event your athlete gets injured on school grounds, I authorize EMS transportation or other forms of transportation for the appropriate care of the injured athlete. I understand that the members of the enCompass Academy Athletics Department will contact the athlete's parent or guardian as soon as possible in the event of an emergency situation.

Athletic Training Consent Form

I have had the opportunity to review and understand the contents of this form. By signing this form, I am confirming that it accurately reflects my wishes.

_____ Printed Name of Athlete

_____ Signature of Athlete

_____ Parent/Guardian Signature

_____ Parent/Guardian Signature

_____ Date



Athletic Handbook Agreement Form

I *understand* and *agree* that I am required to know, understand, and follow the aforementioned expectations, policies, and standards outlined in the 2021-2022 enCompass Academy Athletics Handbook.

Printed Name of Athlete

Signature of Athlete

Parent/Guardian Signature

Parent/Guardian Signature

Date